

4.2 OHS & E policy

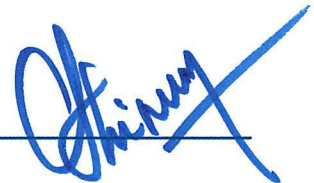
Occupational Health Safety & Environment Policy Statement

DEBAJ Industrial Services W.L.L. is committed to provide safe and healthy working environment to all employees and minimizing the environmental impacts as an integral part of business performance through:

- ✓ Compliance with applicable legislation and regulation.
- ✓ Protect the employees, contractors and interested parties from occupational risk exposures by creating a safe work environment with the goal of freedom from personal injury or occupational illness.
- ✓ Identify the significant aspects and impacts of our activities and environment and to the extent possible to prevent pollution by reducing waste and effective utilization of resources.
- ✓ Setting objectives and targets to eliminate/control/minimize risks due to occupational and safety hazards and environmental impacts.
- ✓ Provide appropriate training to everyone to ensure safe practices are observed by all whilst undertaking their duties.
- ✓ Formulation and Maintenance of OHS&E Management programmes for continual improvement.
- ✓ Communication of OHS&E Policy to all employees and interested parties.
- ✓ Periodic review of OHS&E Management system to ensure its continuing suitability, adequacy and effectiveness.

Date: 01.12.2014

Signed: _____



Name: **C. Thirumeni**
Chief Executive Officer (CEO)