

Occupational Health, Safety & Environment Policy Statement

DEBAJ Industrial Services w.l.l. is committed to provide safe and healthy working environment to all employees and minimizing the HSE hazards and environmental impacts as an integral part of business performance through:

- ✓ Compliance with applicable legal and other requirements.
- ✓ Protect the employees, contractors and interested parties from occupational risk exposures by creating a safe work environment with the goal of freedom from personal injury or occupational illness.
- ✓ Identify the significant aspects and impacts of our activities on environment and to the extent possible prevent environment pollution by reducing waste and effective utilization of resources.
- ✓ Setting objectives and targets to eliminate/control/minimize risks due to occupational and safety hazards and environmental impacts.
- ✓ Provide appropriate training to everyone to ensure safe practices are observed by all whilst undertaking their duties.
- ✓ Formulation and Maintenance of OHS&E Management programmes for continual improvement.
- ✓ Consultation and Participation of workers and stakeholders whenever and wherever required.
- ✓ Periodic review (Plan-Do-Check-Act) of OHS&E Management system to ensure its continuing suitability, adequacy, effectiveness and continual improvement of OHS performance.

Date: 10/10/2024

Signed: _____



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Name: **S. Saimani**
Chief Executive Officer